

Govbox Limited Anti-Slavery and Human Trafficking Statement

We are proud of the steps we have taken to combat slavery and human trafficking and our commitment to meet our obligations under the Modern Slavery Act 2015. We take a zero tolerance approach to non-ethical practices and we are committed to acting professionally, fairly and with integrity in all our business dealings and supply chain relationships, wherever we operate, implementing and enforcing effective systems to uphold ethical standards and to combat modern slavery and human trafficking.

Organisation's Structure

We are a provider of government related professional services to a wide range of industry sectors and are predominately UK focussed. We are Govbox Limited which has its head office in the United Kingdom. We are a family owned SME and employ around 10-30 consultants nationally and operate throughout the United Kingdom.

Our Business

Our business constitutes currently of nine business streams which offer a range of services including Managed Services, IT & Cloud Services, Removals Services, Logistics Services, Recycling & Disposals Services and Building & Construction Services

Our Supply Chain

Our supply chain consists of professional third party associates and consultants, UK based SMEs, and local businesses where possible, which have the requisite technical skills and qualifications to help us deliver our core services.

Our Policies

We are committed to ensuring that there is no modern slavery, human trafficking or forced labour in our supply chains or in any part of our business. As part of this commitment, we have the following policies within Govbox Limited:

- Modern Slavery Policy;
- Whistleblowing Policy;
- Code of Conduct Policy;
- Bribery Corruption Policy.

These policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We ensure that our suppliers are aware of our key policies and encourage them to adhere to the same high standards. This is consistent with the Govbox Limited's Corporate Values which we adopt in our approach to employees, suppliers, associates and customers (which can be found on our website).

Due Diligence

As part of Govbox efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, where we source products or services from overseas we have in place systems to identify and assess potential risk areas, and to mitigate the risk of slavery and human trafficking occurring in our supply chains.

Our procedures are designed to establish, assess and monitor areas of potential risk of slavery and human trafficking occurring in our businesses and their respective supply chains; put in place measures as appropriate to reduce this risk and provide adequate protection for whistle-blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, where appropriate, we look to educate our staff to recognise the risks of modern slavery in our business and supply chains. We also require our business partners and suppliers to provide training to their staff, suppliers and providers.

Concluding Remarks

This statement has been approved by the Govbox Limited Board of Directors and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Govbox Limited's slavery and human trafficking statement for the current financial year in which it is written.



Saif Ahmed – CEO, Govbox Limited

28th April 2019